



## **Summary of Adjudication Tribunal Decision**

### ***Registered Nurses Act (2008), Section 29(4)***

In the matter of a Complaint against Deborah Kwabiah, Association of Registered Nurses of Newfoundland and Labrador, Registration #13248 (the “Registrant”), an Adjudication Tribunal found the Registrant guilty of conduct deserving of sanction under *the Registered Nurses Act (2008)*, section 18(c)(i) professional misconduct, and 18(c)(v) acting in breach of the Code of Ethics in that the Registrant (i) inappropriately accessed medical information for patients for whom she had no job related reason to access, and (2) accessed her own medical information contrary to organizational policy. Pursuant to section 28(3) of the *Registered Nurses Act (2008)* on October 30, 2018 the Adjudication Tribunal accepted an Agreed Statement of Facts and a Joint Submission on Penalty and in a written Decision dated January 24, 2019 and recognizing that prior to the hearing the Registrant had voluntarily engaged in remedial education, ordered the suspension of the Registrant’s license to practice nursing for a period of two months from the date of the hearing, and further ordered the Registrant to complete a review of ARNNL resource documents, attend a nurse practitioner education session regarding records and reports; meet with an ARNNL Nursing Consultant, Policy and Practice; and pay the ARNNL \$1,250.00 towards its costs incurred.

The conduct deserving of sanction occurred from March 2016 to October 2017 while the Registrant was working in St. John’s. The Complainant was Eastern Health.

On February 28, 2019 the Registrant met all terms and conditions of the Adjudication Tribunal’s Decision.

Michelle Osmond, RN MS(N)  
Director of Professional Conduct Review